

**Rayat Shikshan Sanstha**  
**Rajarshi Chhatrapati Shahu College, Kolhapur**  
**Feedback Committee**  
**Feedback Analysis of Employers**  
**Academic Year: 2018-19**  
**Submitted to**  
**Internal Quality Assurance Cell**

**Introduction and Objectives:**

Rayat Shikshan Sanstha's, **Rajarshi Chhatrapati Shahu College, Kolhapur** was established in the year 1961. The college aims at the overall development of the students to become entrepreneurs and professionals in the respective disciplines. Every year survey has conducted to assess the satisfaction of all the stakeholders regarding curriculum, teaching, learning, evaluation and infrastructure of the college. Receiving positive and negative feedback are an important in helping monitor and evaluate the provision. Feedback from all stakeholders is a contributing factor to run a successful college or institution.

**Methodology**

In academic year **2018-19**, we asked all stakeholders to fill a feedback form (provided by college). The feedback forms have also available on the college website. Filling of feedback is mandatory.

**Design of Feedback**

The responses from the employers are collected on the six-point scale (Likert scale)

- 1) Very Happy
- 2) Happy
- 3) Satisfied
- 4) Not Satisfied
- 5) Far from satisfied
- 6) Other

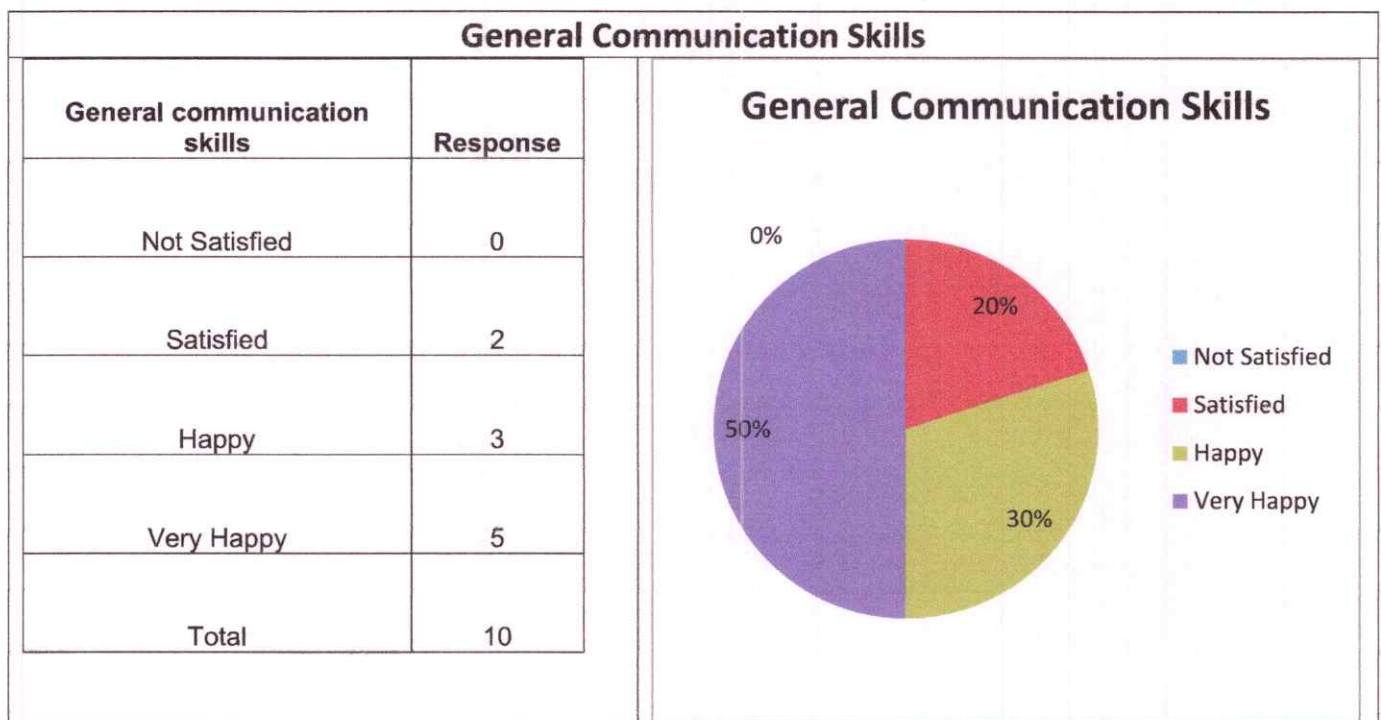
## Data Coding

Least is best method is used to code data. It means lowest rank is given to the strongly agree response and next rank is given to agree response and so on.

- 1) Very Happy: 1
- 2) Happy: 2
- 3) Satisfied: 3
- 4) Not Satisfied: 4
- 5) Far from satisfied: 5
- 6) Other: 6

## Analysis of Feedback

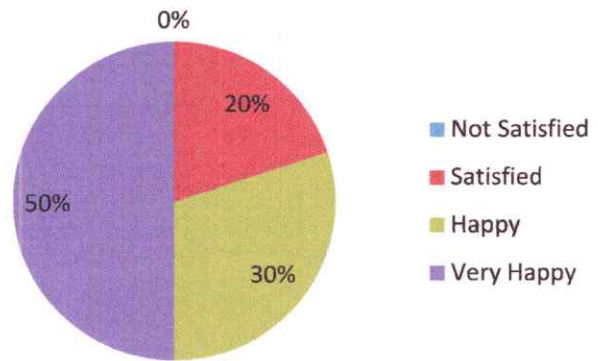
Feedback was collected and analyzed by Feedback Analysis Committee of the college. Opinion of all the stakeholders is obtained about each parameter in terms of percentage. Analyze the data using tabular and graphical representation.



### Developing Prac Solutions

Developing Prac Solutions	Response
Not Satisfied	0
Satisfied	2
Happy	3
Very Happy	5
Total	10

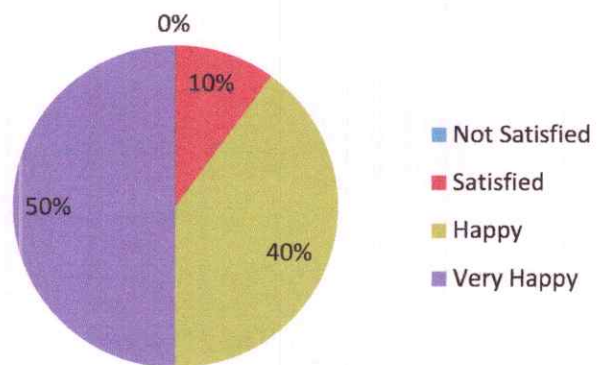
### Developing Prac Solutions



### Working as a part of team

Working as a part of a team	Response
Not Satisfied	0
Satisfied	1
Happy	4
Very Happy	5
Total	10

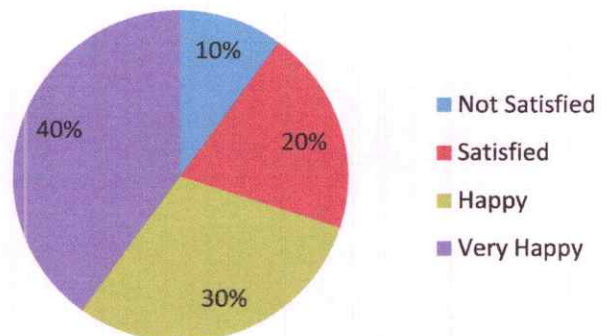
### Working as a part of team



### Creative in response to Workplace

Creative in response to Workplace	Response
Not Satisfied	1
Satisfied	2
Happy	3
Very Happy	4
Total	10

### Creative in response to Workplace



### Planning and Organization Skills

planning and organization skills	Response
Not Satisfied	0
Satisfied	2
Happy	5
Very Happy	3
Total	10



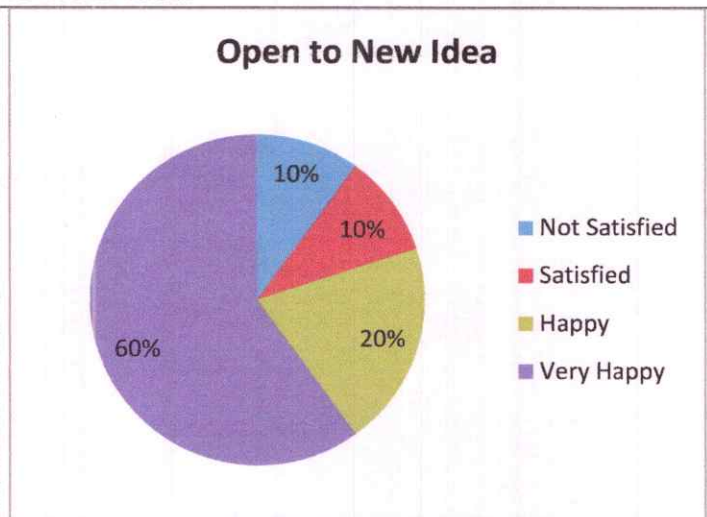
### Self-Motivated

Self Motivated	Response
Not Satisfied	0
Satisfied	3
Happy	3
Very Happy	4
Total	10



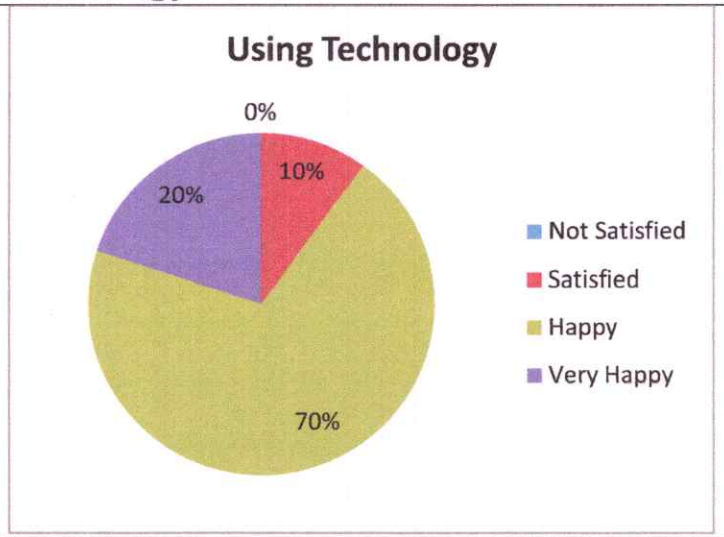
### Open to New Idea

Open to New Idea	Response
Not Satisfied	1
Satisfied	1
Happy	2
Very Happy	6
Total	10



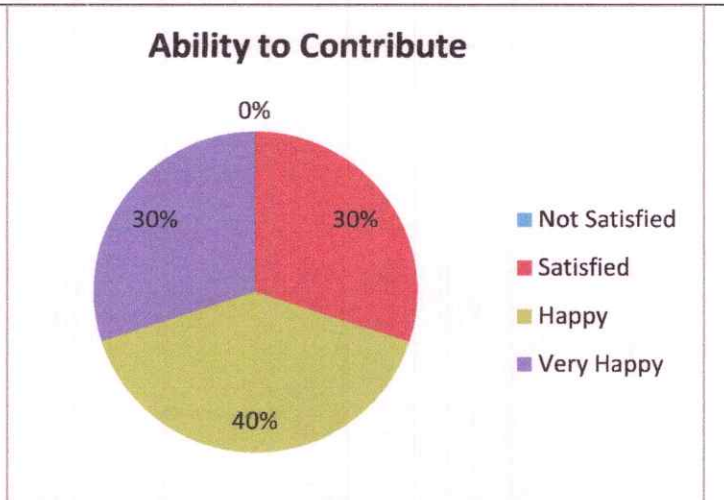
### Using Technology

Using Technology	Response
Not Satisfied	0
Satisfied	1
Happy	7
Very Happy	2
Total	10



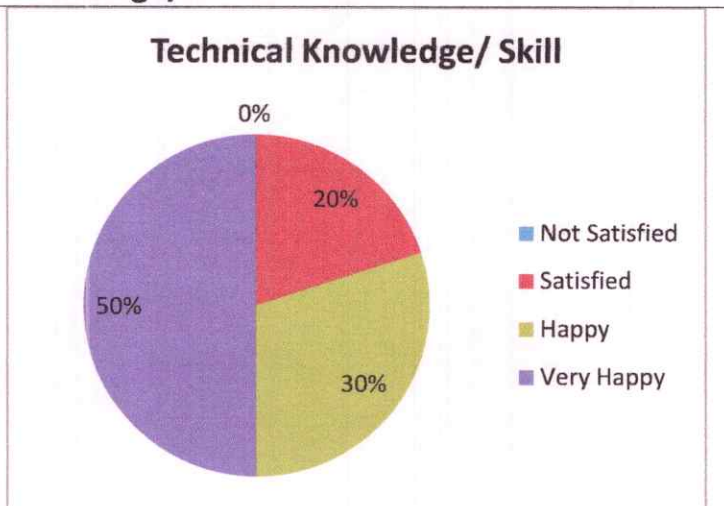
### Ability to Contribute

Ability to Contribute	Response
Not Satisfied	0
Satisfied	3
Happy	4
Very Happy	3
Total	10



### Technical Knowledge/ Skill

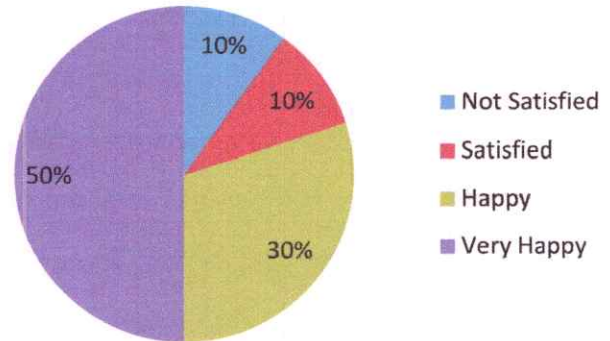
Technical Knowledge/ Skill	Response
Not Satisfied	0
Satisfied	2
Happy	3
Very Happy	5
Total	10



### Ability manage/leadership

Ability manage/ leadership	Response
Not Satisfied	1
Satisfied	1
Happy	3
Very Happy	5
Total	10

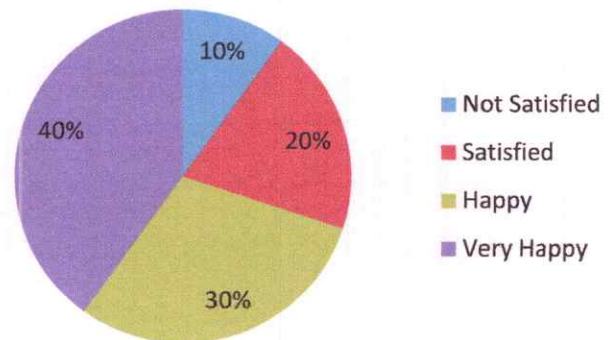
### Ability manage/leadership



### Innovativeness/Creativity

Innovativeness/Creativity	Response
Not Satisfied	1
Satisfied	2
Happy	3
Very Happy	4
Total	10

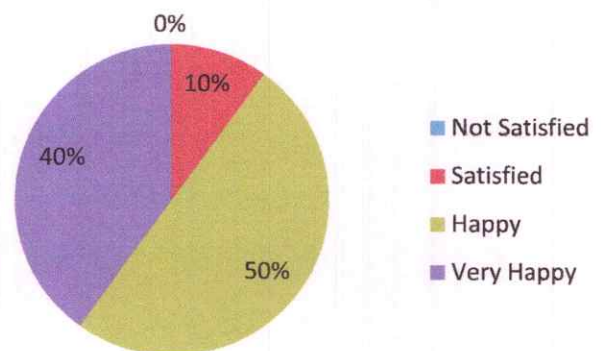
### Innovativeness/Creativity



### Relationship with Seniors

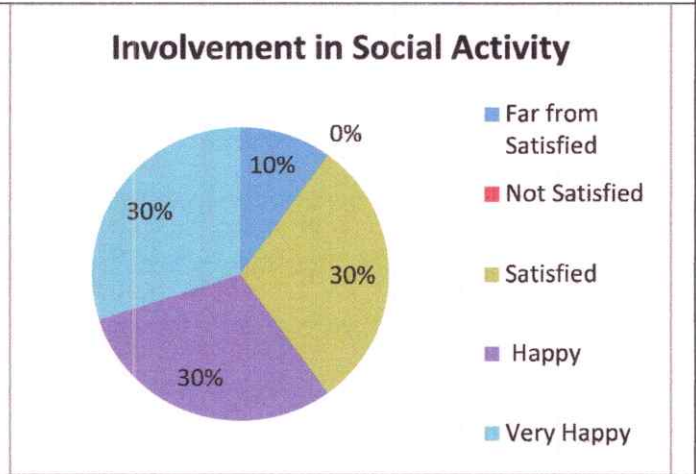
Relationship with Seniors	Response
Not Satisfied	0
Satisfied	1
Happy	5
Very Happy	4
Total	10

### Relationship with Seniors



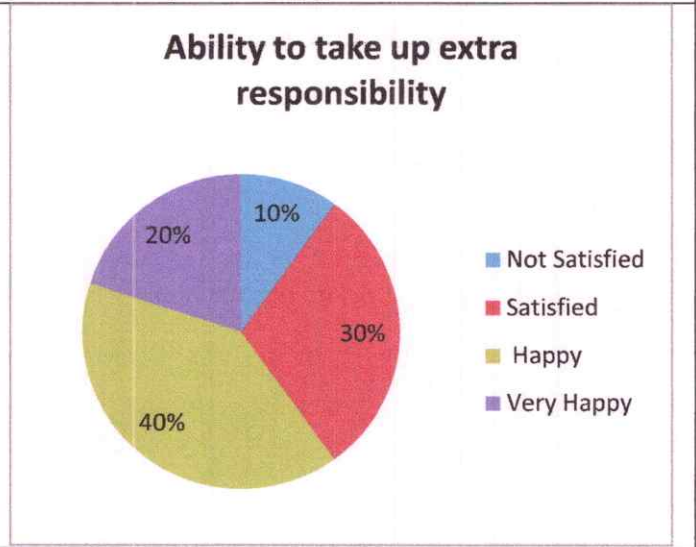
### Involvement in Social Activity

Involvement in social activity	Response
Far from Satisfied	1
Not Satisfied	0
Satisfied	3
Happy	3
Very Happy	3
Total	10



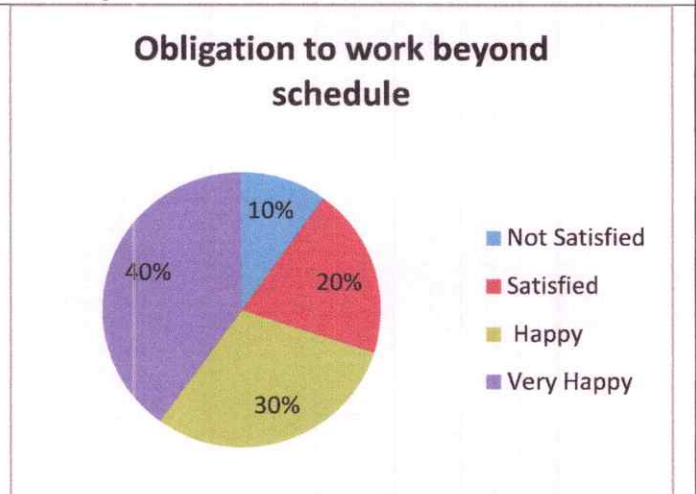
### Ability to take up extra responsibility

Ability to take up extra responsibility	Response
Not Satisfied	1
Satisfied	3
Happy	4
Very Happy	2
Total	10



### Obligation to work beyond schedule

Obligation to work beyond schedule	Response
Not Satisfied	1
Satisfied	2
Happy	3
Very Happy	4
Total	10



### **Conclusion:**

Feedback for teachers was analyzed and the opinion of the stakeholders is obtained about each parameter in terms of percentage. From feedback the conclusions are: The all respondents are satisfied with their general communication skills developing practical solutions to work place problems. About 72% of respondents are happy with Working as a part of a team and creative in response to workplace challenges. More than 73 % of respondents are happy with Their planning and organization skills, Self-motivated and taking on appropriate level of responsibility, Open to new idea and learning new techniques, Using technology and workplace equipment.

About 91% and 80% of respondents are satisfied with Ability to contribute to the goal of the organization and technical knowledge/skill. More than 95% of respondents are satisfied with Ability manage/leadership qualities, Innovativeness, creativity, Relationship with seniors/peers/subordinates. The respondents are happy for their Involvement in social activity with 83%, for Ability to take up extra responsibility with 75%, for Obligation to work beyond schedule if required with 75%.

### **Recommendation and Suggestions:**

The students' employers recommended and suggested that:

1. Start PG program in English Department.
2. Start professional courses like D.M. L.T.
3. Start IT Courses like BCA, B. Com IT.




Chairman

Feedback Analysis Committee



**IQAC Coordinator**  
**R. C. Shahu College,**  
**Kolhapur.**



**Principal,**  
**Rajarshi Chh. Shahu College**  
**Kolhapur.**